

CALGARY CHINESE ALLIANCE CHURCH MINISTRY DESCRIPTION

SENIOR PASTOR

Under the direction of the Board of Elders, the Senior Pastor is responsible to provide spiritual leadership, ministry direction and administrative oversight for the overall ministry needs of the Church in accordance with the Manual of the Christian and Mission Alliance in Canada, the Local Church Constitution and, the Calgary Chinese Alliance Church By-laws.

Responsibilities:

1. Governance

- Chair Annual General Meetings as well as joint meetings of the Board of Elders and Pastoral Team and to develop policies and strategies to support the ministry. When circumstance warrants, delegation of this chairmanship can only be delegated in accordance of the Local Church Constitution
- Represent the Calgary Chinese Alliance Church at Christian & Missionary Alliance meetings and other related functions
- Develop, communicate and implement ministry plans to support the overall direction of the church

2 Pastoral Team

- Provide spiritual leadership to develop the progression of the pastoral team through coaching, counseling and mentoring.
- Develop, approve and monitor the ministry plan for all members of the pastoral team in discharging their respective functional responsibilities
- Provide administrative oversight of the pastoral team and paid church staff

3. Pastoral Ministry

- Provide pastoral care to members of the congregations in coordination with the pastoral team and the lay leaders
- Oversee worship services and pulpit ministry arrangement of all congregations
- Nurture the spiritual development of the congregations through effective preaching and teaching of the Bible and coaching/mentoring of key ministry leaders
- Participate actively in church activities and functions