

CALGARY CHINESE ALLIANCE CHURCH MINISTRY DESCRIPTION

CONGREGATIONAL PASTOR

Under the direction of the Senior Pastor, a Congregational Pastor is responsible to provide spiritual leadership, ministry direction and administrative oversight for the ministry needs of the assigned congregation in accordance with the Manual of the Christian and Mission Alliance in Canada, the Local Church Constitution and, the Calgary Chinese Alliance Church By-laws.

Responsibilities:

1. Governance

- Attend Annual General Meetings as well as joint meetings of the Board of Elders and Pastoral Team to assist in the development and implementation of strategies, policies, guidelines and procedures to support the ministry. Chair assigned Congregation Ministry Committee meetings.
- Represent the Calgary Chinese Alliance Church at Christian & Missionary Alliance meetings and other related functions as directed by the Senior Pastor
- Develop, communicate and implement ministry plans to support the overall direction of the assigned congregation

2. Pastoral Team

- Provide spiritual leadership to develop the progression of subordinate Ministry Pastors and Christian Workers through coaching, counseling and mentoring.
- Develop, approve and monitor the ministry plans for subordinate Ministry Pastors and Christian Workers in discharging their respective functional responsibilities
- Provide administrative oversight of subordinate Ministry Pastors and Christian Workers

3. Pastoral Ministry

- Provide pastoral care to members of the congregations in coordination with subordinate Ministry Pastors and Christian Workers as well as the lay leaders
- Organize the worship services and pulpit ministry arrangement of the assigned congregation
- Nurture the spiritual development of the assigned congregation through effective preaching and teaching of the Bible and coaching/mentoring of key ministry leaders
- Participate actively in church activities and functions
- Other duties as assigned